

At CANPACK UK we strive to ensure all employees in the same or equivalent roles are paid equally.

Mean Gender Pay Gap

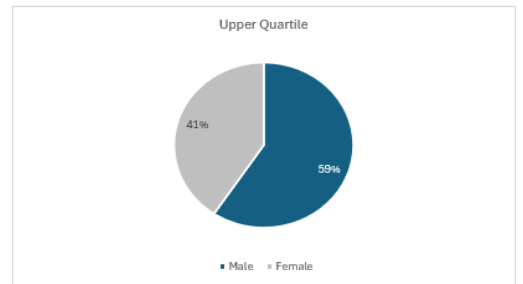
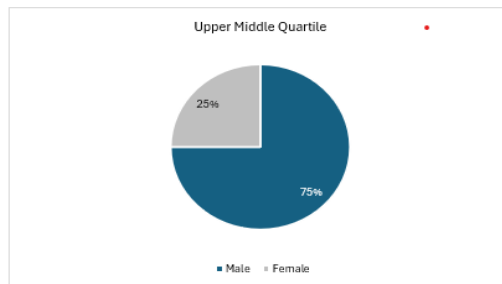
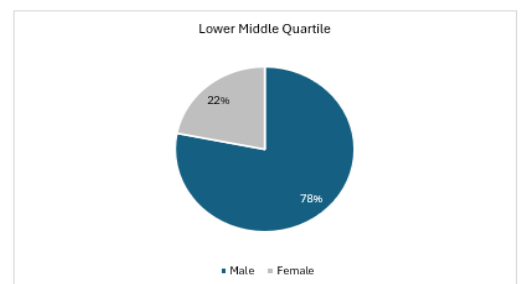
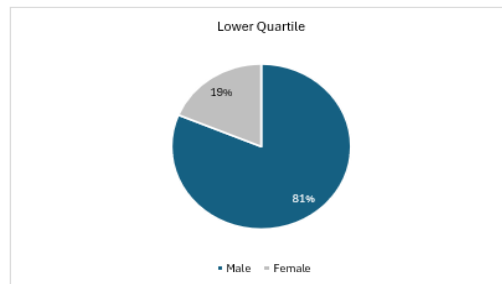
The difference between the mean (average) pay rate for all men and women in an organisation = **5% in favour to women**

Median Gender Pay Gap

The difference between the median (mid-point) pay for all men and women in an organisation = **19% in favour to women**

Mean Bonus Pay Gap

The difference between the mean (average) value of bonus for all men and women in an organisation = **10% in favour to men**



Median Bonus Pay Gap

The difference between the median (mid-point) value of bonus for all men and women in an organisation = **28% in favour to men.**

Proportion of gender type by pay Quartile

Employees received full bonus	
Female %	Male %
84.44%	84.23%